



PROMoting Gender mainstrEaming IN
acaDemia through thE enhancement of
gendeR equality and iNclusion in hiGher education
2023-1-IT02-KA220-HED-000154344



ProGendering Newsletter - December 2025

Promoting Gender Equality in Higher Education

Welcome to the 3rd edition of the ProGendering newsletter! Our project, funded by the European Union, focuses on enhancing gender equality and inclusiveness in academia across Europe. Here's a roundup of our recent progress and upcoming activities.

Together, we can foster a more inclusive
and gender-equal academic world.

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Sharing ideas for gender equality in higher education

Polish Academia NAUK, in cooperation with the PROGENDERING project's consortium organised online the **International Multiplier Event** "*How Can Higher Education Become More Gender Equal?*". The event brought together academics, experts, and students from across Europe to exchange experiences and strategies for promoting gender equality in higher education institutions.

A highlight of the workshop was the **presentation of small-scale student projects** developed by partner universities. These projects showcased practical initiatives aimed at fostering inclusion and equality within academic communities. The workshop offered a unique opportunity to learn from peers, discuss challenges and successes, and explore actionable ways to create more gender-responsive and inclusive universities.

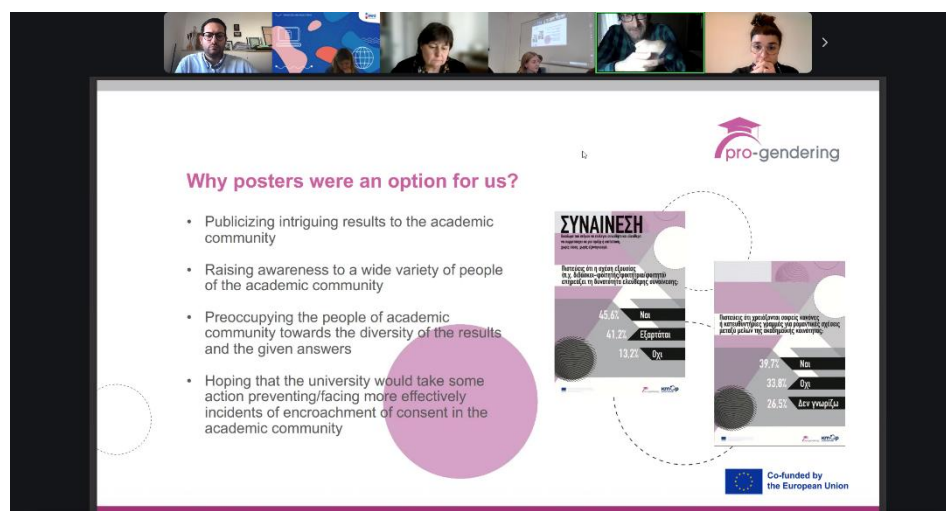


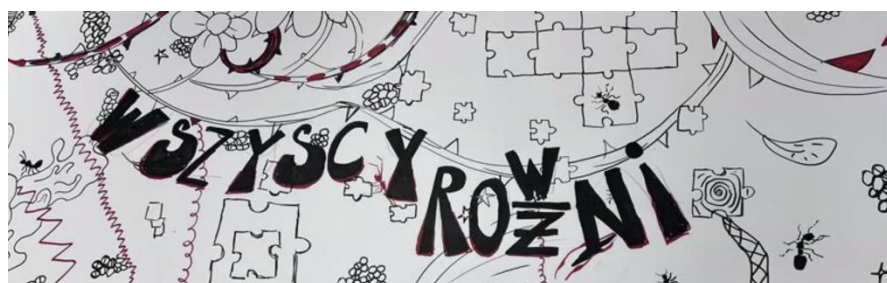
Figure 1: Online International Multiplier Event, 04 November 2025



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As part of the project, each partner facilitated students in developing and implementing small-scale projects focused on gender equality. These initiatives were designed to respond to local contexts, students' interests, and academic programs. The process combined theoretical insights on gender mainstreaming, practical guidance on project management, and interactive group work.

Using tools such as the Gender Equality Plan (GEP) Handbook and the Awareness-Raising Toolkit, students are now equipped to transform knowledge into concrete action, contributing to a more inclusive culture in their universities. These projects demonstrate how small initiatives can generate meaningful impact within academic communities.



"WSZYSCY RÓ(W)NI"

"Everyone is Equal"

*Figure 2: All equal/All different project
Polish Academia NAUK*



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PRO-GENDERING Awareness-Raising Toolkit (ART) coming soon

The Pro-GENDERING Awareness-Raising Toolkit (ART) is almost ready—and we can't wait to share it with you! Developed by NAUK together with LMU Munich and our project partners, the ART is designed to help students turn their ideas for gender equality into real action on campus.

Inside the toolkit, you'll find easy-to-use tools and practical resources that help users reflect on their own experiences and recognise common biases in higher education.

Once finalised, the ART will be translated into all six consortium languages and made freely available on the project website—ready to inspire, guide, and support student-led initiatives across Europe.

More details will be shared soon — stay tuned!



For more Information

Visit our website and social media pages.

www.pro-gendering.eu

Linkedin: The Pro-Gendering Project

Facebook: The Pro-Gendering Project



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