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PROmoting Gender mainstrEaming iN acaDemia through thE enhancement of gendeR equallty and iNclusion in hiGher education

ProGendering Newsletter - October 2024 Edition

Promoting Gender Equality in Higher Education

Welcome to the 1st edition of the ProGendering newsletter! Our project, funded by the European Union, focuses on enhancing gender equality and inclusiveness in academia across Europe. Here's a roundup of our recent progress and upcoming activities.

Together, we can foster a more inclusive and gender-equal academic world.

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Project Updates

1. Finalisation of the Google Slides Book

The Google Slides Book has been finalised and serves as a comprehensive summary of the initial research phase. It provides key insights from our analysis of Gender Equality Plans across participating countries, including challenges and recommendations for improving GEP implementation.

Discover more.

2. Handbook Development on Implementing Gender Equality Plans (GEPs)

Our team finalised the 1st edition of the "Handbook on Implementing Gender Equality Plans in Higher Education Institutions." This handbook provides tools and strategies for monitoring and evaluating GEPs, along with inclusive teaching and safe learning practices. The key chapters cover:

- **Monitoring and Evaluation Tools:**
  Guidance on using surveys, gender budgeting, and impact assessment to track GEP progress.
- **Inclusive Teaching and Learning Environments:**
  Strategies to foster safe and inclusive campuses.
- **Policy Development:**
  Addressing gender neutrality and avoiding gender-blindness in policy-making.
- **Tackling Gender-Based Violence in Academia:**
  Best practices and preventive measures across various countries.
- **Community Building Initiatives:**
  Case studies on involving stakeholders in gender equality activities.

The 1st edition has been presented at local workshops in Italy, Greece, Poland, Belgium, Germany and Lithuania during September and October.

Discover more.

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3.Transnational Project Meeting (TPM)

Our second TPM took place in May, featuring both in-person and online sessions. The team worked on refining the draft for our first output, the Google Slides Book, and put the development of the Handbook. Partners exchanged insights on the challenges faced in data collection, particularly quantitative data across participating countries.

4. Upcoming International Workshop

We are organizing an Online International Workshop, titled **"How Can Higher Education Become More Gender Equal**?" on **Tuesday the 5th of November, 13.00-15.00 CET**. The workshop will provide a platform to discuss how we can foster a gender-equal academic world, present the handbook on Implementing Gender Equality Plans, and share best practices with broader academic and policy-making communities.

Register Here!

For more Information

Visit our website and social media pages.

www.pro-gendering.eu
Linkedin: The Pro-Gendering Project
Facebook: The Pro-Gendering Project

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